

ARTEMIS RECRUITMENT CONSULTANTS LTD

MODERN SLAVERY STATEMENT - 2026

1. Policy Statement

This statement is made pursuant to Section 54(1) of the Modern Slavery Act 2015 and outlines the steps taken by Artemis Recruitment Consultants ("the Company") to prevent modern slavery and human trafficking within its business and supply chains.

The Company is committed to conducting business ethically, transparently, and with integrity. We recognise our responsibility to identify, assess, and mitigate risks related to modern slavery and human trafficking.

2. Purpose and Scope

Modern slavery is a serious violation of fundamental human rights and remains a hidden issue across global industries. As a recruitment business, we acknowledge our responsibility to remain vigilant within both our operations and wider supply networks.

Artemis Recruitment Consultants is committed to ensuring that there is no form of modern slavery or human trafficking in any part of our business or supply chains. We expect the same high standards from all organisations we work with and will not knowingly engage with any party that fails to meet these standards.

3. Our Approach

We operate a zero-tolerance approach to modern slavery and human trafficking. We are committed to:

- Acting ethically and with integrity in all business relationships
- Complying with all applicable laws and regulations
- Implementing and enforcing effective systems and controls to prevent modern slavery
- Ensuring transparency across our business and supply chains

We expect all suppliers, partners, and clients to uphold similar values and to have appropriate policies and procedures in place.

4. Risk Management and Due Diligence

To identify and mitigate risks, the Company has implemented the following measures:

- Verification of right-to-work documentation for all candidates
- Monitoring of labour practices and payroll processes
- Ongoing engagement with suppliers and partners to ensure understanding and compliance with our standards
- Periodic review of supplier policies, codes of conduct, and working practices
- Encouraging the reporting of concerns through clear whistleblowing procedures, with protection for those who raise issues in good faith

5. Training and Awareness

We recognise that awareness is key to preventing modern slavery. Our commitment is supported through:

- Employee induction programmes covering company policies, values, and expectations
- Targeted training for management responsible for compliance and supplier relationships
- Ongoing reinforcement of ethical standards across the business

6. Accountability and Review

The Directors of Artemis Recruitment Consultants are responsible for ensuring this policy is implemented and adhered to across the organisation.

This statement is reviewed annually and updated as necessary to reflect changes in legislation, business operations, or risk profile.

Name: **Samantha Bambridge**

Position: **Managing Director**

Date: **1st January 2026**

Signature: S. Bambridge